

# Police Department: 2020 Annual Report

## Commission Briefing

Michael Villa, Acting Chief of Police



# Overview & Highlights



- Guiding Principles
- Teams
- People
- Partnerships
- 2021 Goals
- Questions?

# Port of Seattle Police Department

## **Vision**

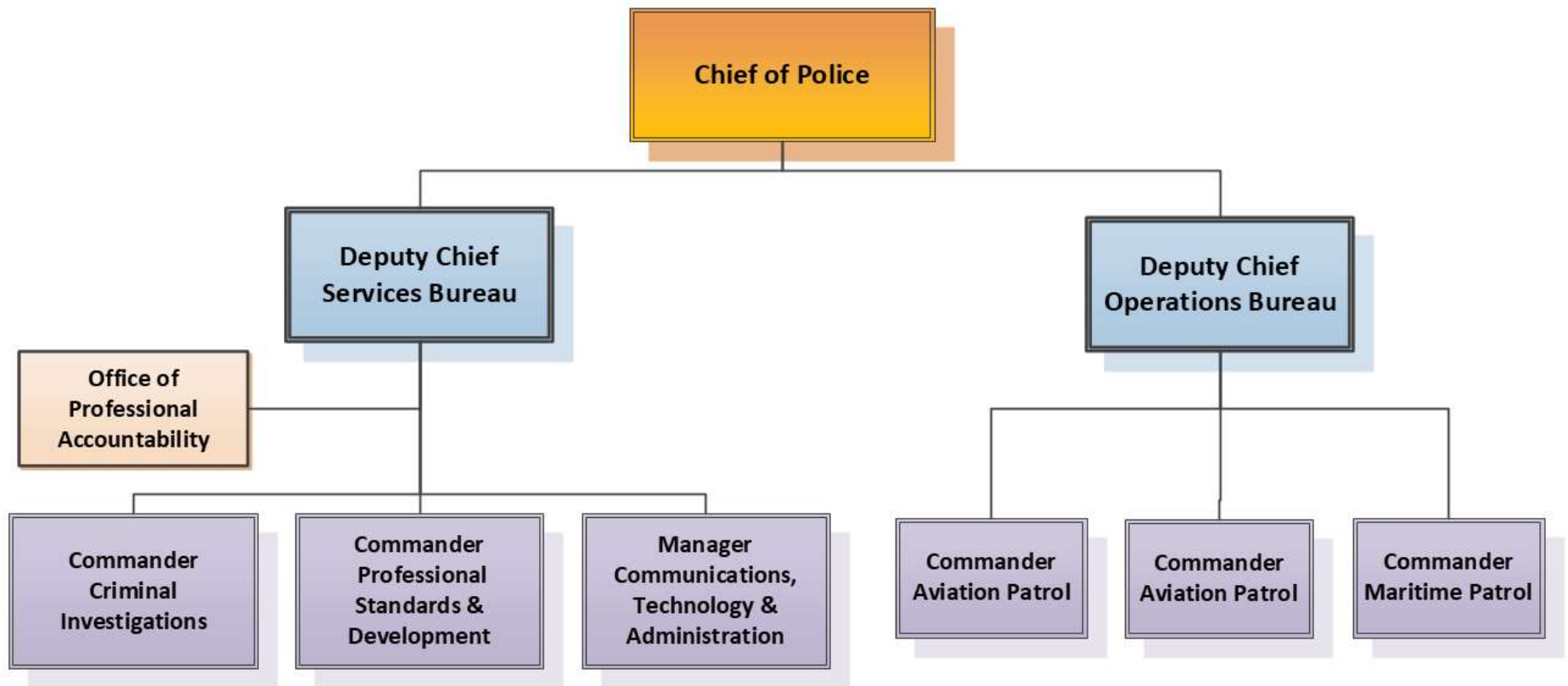
*The Nation's Finest Port Police*

## **Mission**

*In Support of the Port of Seattle's Mission, We Fight Crime, Protect and Serve Our Community*

## **Guiding Principles**

*Leadership, Integrity and Accountability*

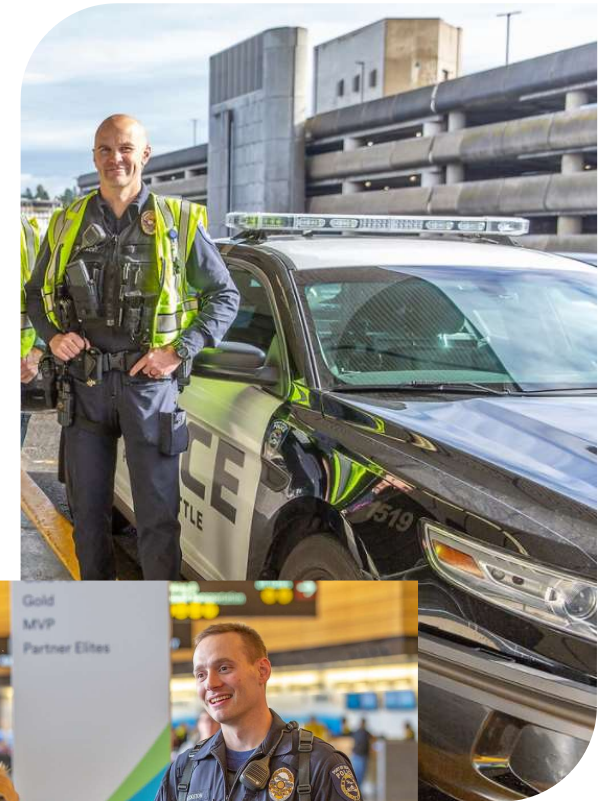
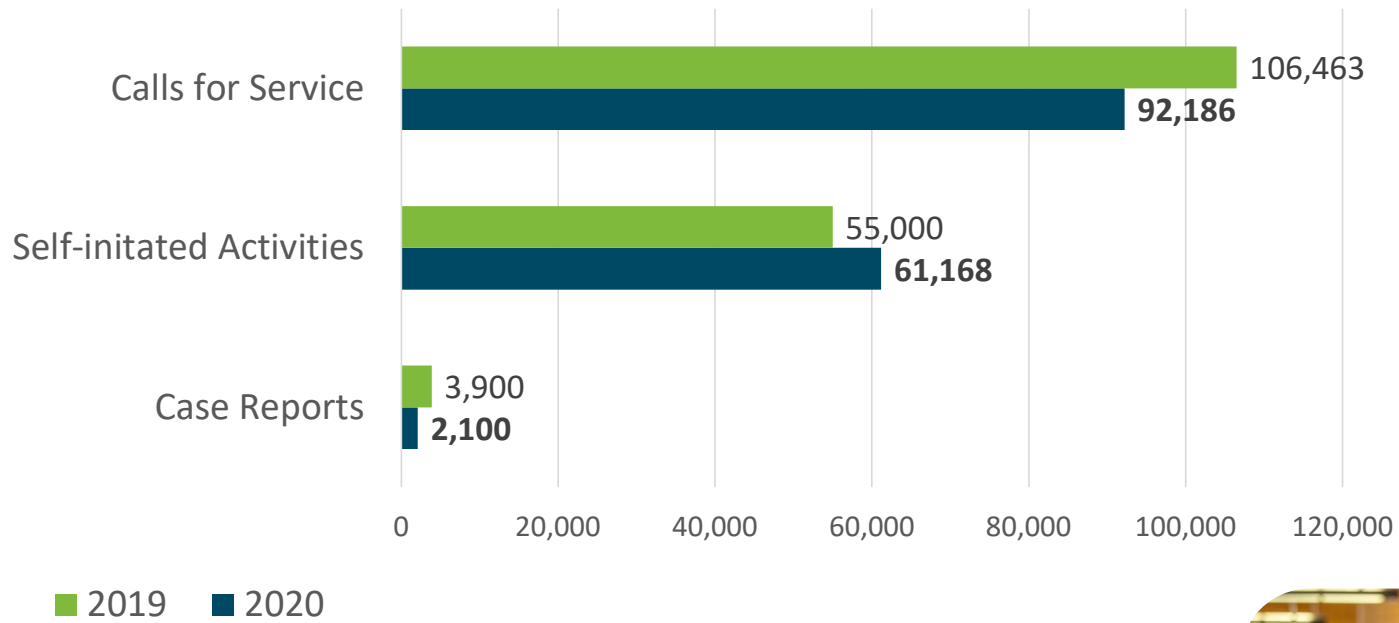




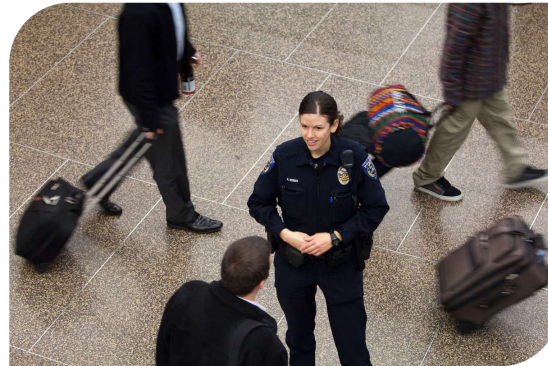


## Operations Bureau

- Patrol
- Marine Patrol Unit
- Dive Team
- Traffic Support Specialists
- Explosive Detection K9
- Bomb Disposal Unit



# Patrol



# Minimum Staffing Level (MSL)

## Changes for officers due to COVID-19



Officer MSL for non-peak travel periods were adjusted:

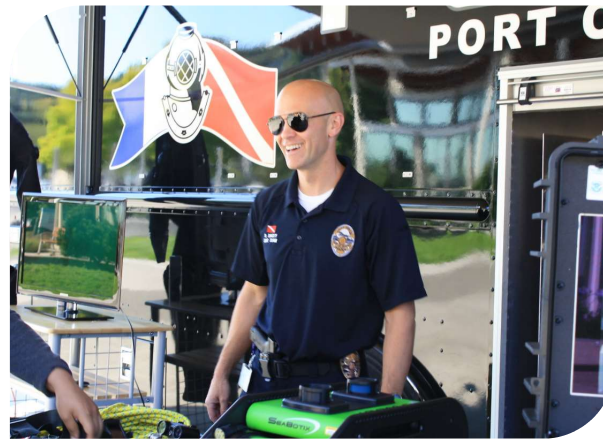
- 11 on January 1
- 10 on March 13
- 9 on March 24 (TSS MSL changed to zero)
- 8 on April 2
- 9 on October 15

Officer MSL for peak travel periods was greatly reduced:

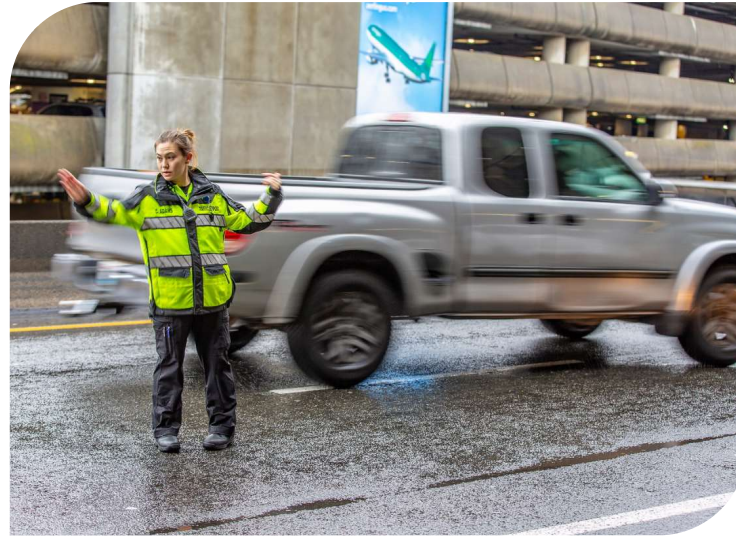
- MSL increases for the cruise ship season were eliminated
- MSL for peak periods such as Thanksgiving and Christmas reduced



# Marine and Dive Unit







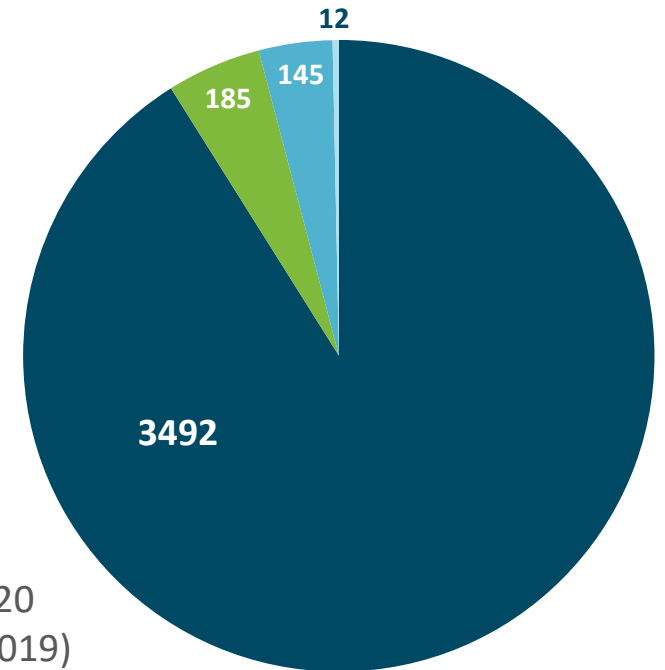
## Traffic Support Specialist

TSS support the mission of the Port of Seattle Police Department by providing vigilant and active presence on the arrival and departure drives of SEA and by facilitating the movement of traffic on these drives.



# Explosives Detection Canine (K9) Unit

The ED canine teams serve as a frontline defense on America's war on terror and plays a key role in keeping air transportation safe for travel and commerce.



Activities in 2020 (comparable to 2019)

- K9 Emphasis Patrols
- Cargo Sweeps
- Unattended Items
- Response to Bomb Threat



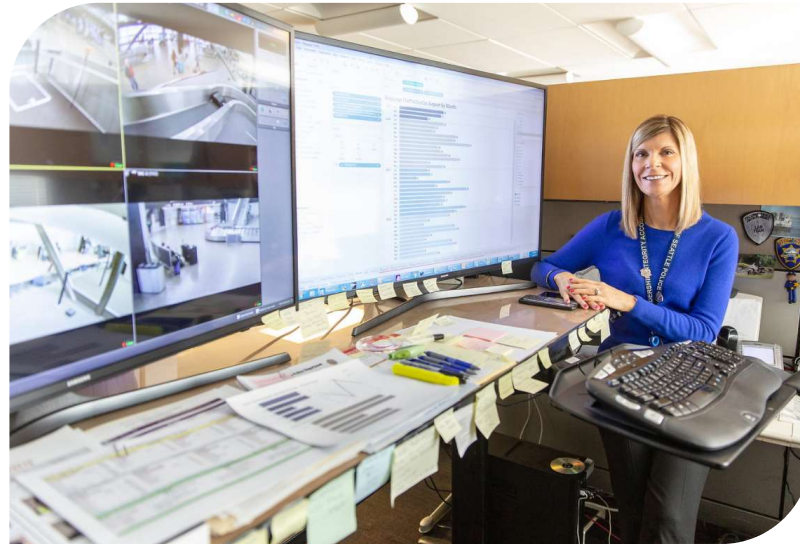


# Bomb Detection Unit



Investing in technology and training to more quickly and safely assess and eliminate threats and resume SEA operations.





## Services Bureau



- Office of Professional Accountability
- Criminal Investigations Division
- Administrative Services Division
- 911 Police and Fire Communications Center

# Office of Professional Accountability (OPA)

- Investigates alleged employee misconduct
- Liaison to Port Media Relations
- Public disclosure requests
- Use of Force Analysis\*
- Bias-Based Policing Analysis



# Criminal Investigations Division

Conducts specialized investigations for crime detection, apprehension and prosecution of offenders, and crime prevention.

- Baggage thefts
- Fraudulently renting vehicles
- Drug trafficked
- Sex trafficking
- Background investigations





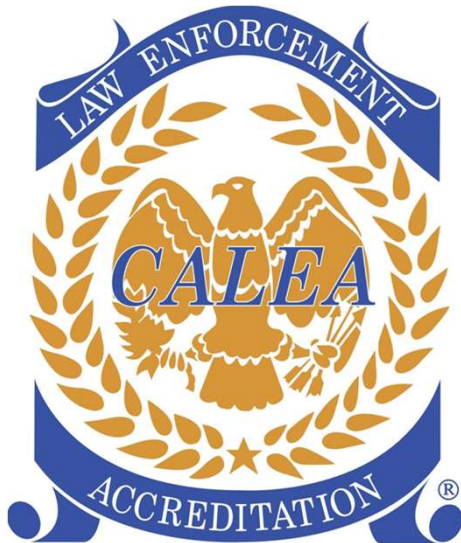
# Office of Professional Development (OPD)

OPD ensures all police department employees meet applicable, legislated training requirements, and have adequate training to perform their jobs effectively and efficiently.



# Office of Professional Standards (OPS)

OPS serves as the central coordination point for policy/procedure development, updates, and directive creation and dissemination.



## CALEA Accreditation



- POSPD is one of only eight CALEA-accredited agencies in WA
- Initial accreditation in 2011; reaccredited in 2014 and 2017
- Currently in accreditation cycle to be completed in 2021



# Recruiting and Hiring

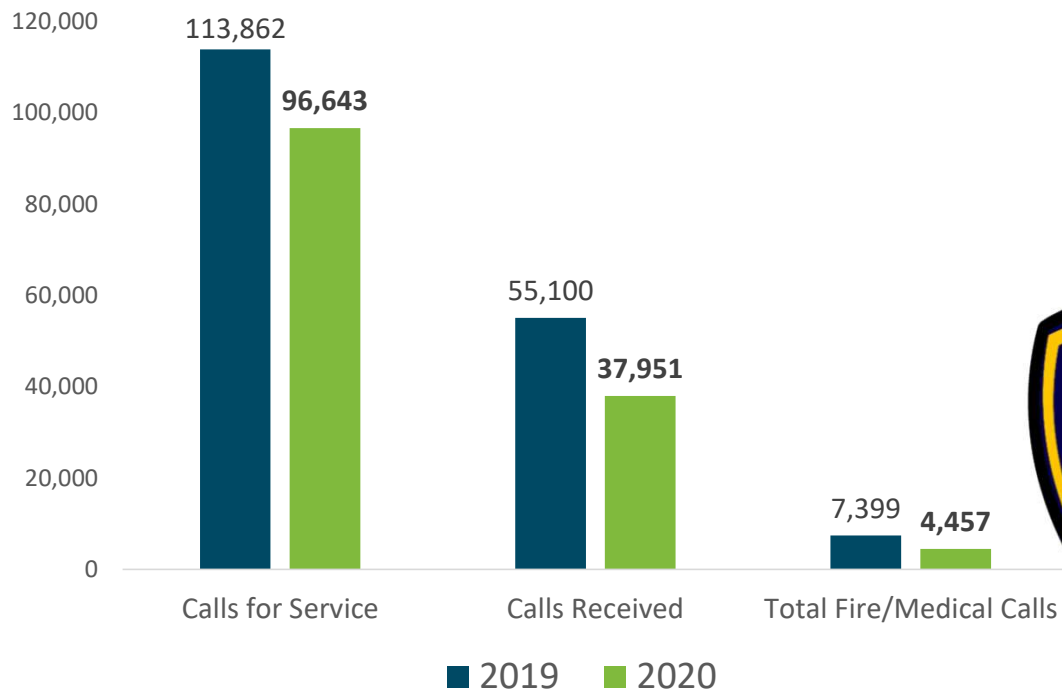
- Authorized 123 commissioned FTE's
- Authorized 47 non-commissioned FTE's
- 10 retirements
- 7 hires pre-hiring freeze
- 4 promotions
- Staffing at end of year\*:
  - Law Enforcement Officers: 112
  - Civilian Employees: 38



\*See Appendix D for 2021 demographics breakdown

# 911 Police and Fire Communications Team

Slight decrease in service calls from 2019 to 2020





## Partnerships

- Valley Civil Disturbance Unit
- Valley Independent Investigations Team
- Valley SWAT
- Valley Hostage Negotiations Team
- Puget Sound Auto Theft Task Force
- Criminal Justice Training Commission
- FBI Joint Terrorism Task Force





# 2020 Awards

## Officer of the Year:

- Ofc. Tim Derr

## Commendation of Valor:

- Sgt. Ryan Leavengood
- Ofc. Brian Torre
- Ofc. Todd Wilson

## Lifesaving:

- Ofc. Justin LeRoux
- Ofc. Nari Shin
- Sgt. Ryan Leavengood



# 2020 Budget

Approved 2020 Budget: \$31,443,536  
 Year-End Expenditure: \$27,535,494  
 Total Savings: \$ 3,908,042

In 2020, the COVID-19 Pandemic challenged the police department to identify ways we could contribute to savings within the Port of Seattle.

Type of Expense	Expenditure
Salaries and Benefits	\$24,548,154
Equipment	\$156,782
Utilities	\$9,615
Supplies and Stock	\$462,751
Outside Services	\$549,521
Travel and Other Employee Expenses	\$92,257
Promotional Expenses	\$1,464
Telecommunications	\$117,859
Property Rentals	\$15,996
Worker's Compensation	\$463,459
General Expenses	\$1,123,175

## 2021 Department Goals

1. Participate in police assessment and implement agreed upon recommendations
2. Prevent crime and improve customer safety and experience on Port properties
3. Obtain accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA)
4. Staff and resource to meet service needs while keeping overtime to a minimum and within the approved 2021 budget



## 2021 Department Goals

5. Establish Service Level Expectations with Port business partners by end of 2<sup>nd</sup> Quarter
6. Increase transparency of Police Department with Commission, Executive Leadership Team, the public and key stakeholders
7. Build and enhance partnerships that ensure mission effectiveness
8. Increase efficiency of operations and officer safety through improved technology or tools

# Questions



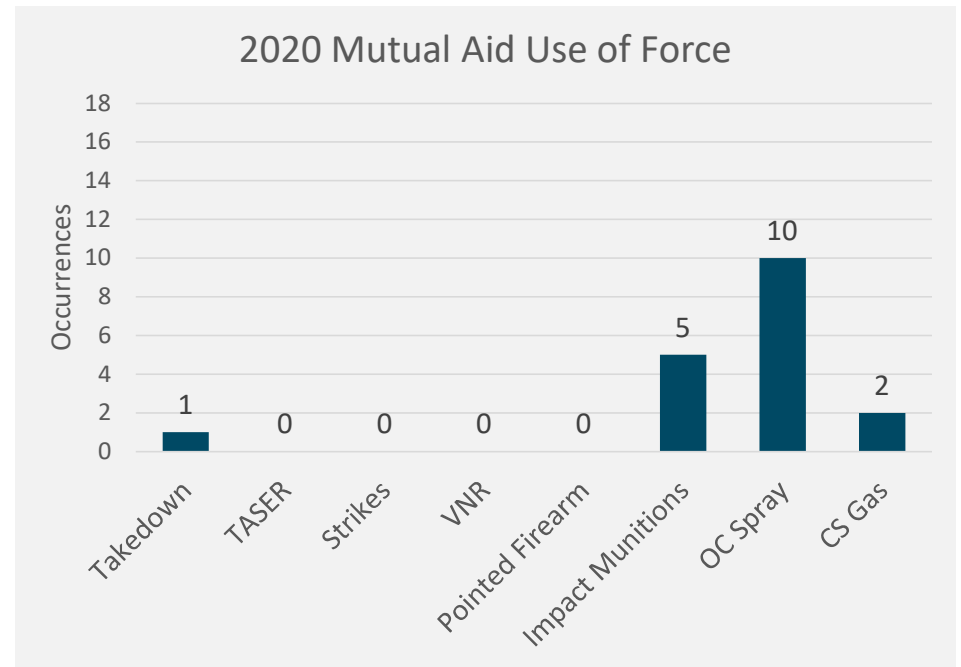
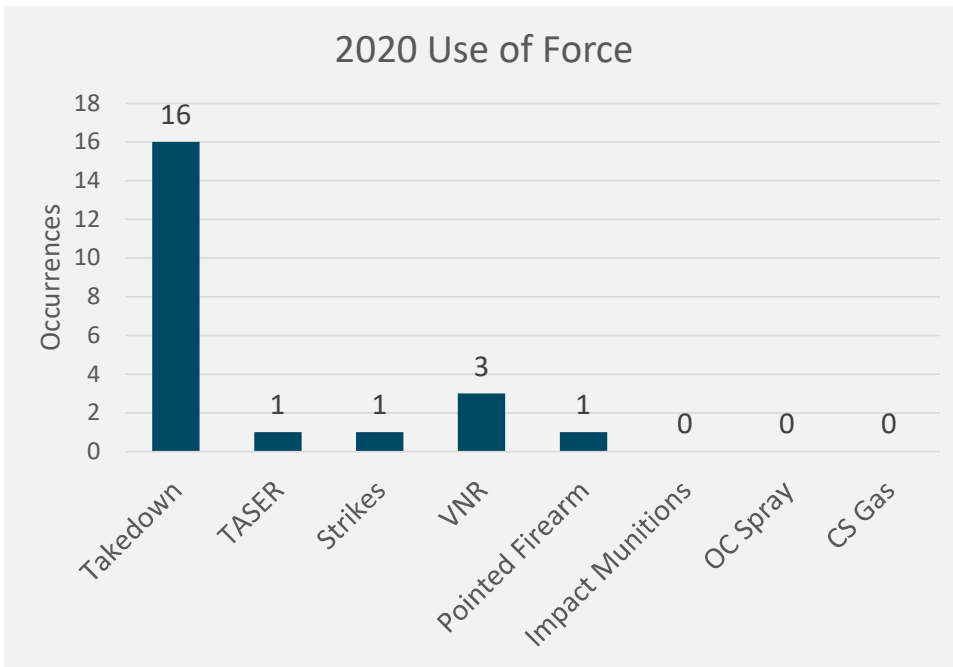
# Appendices

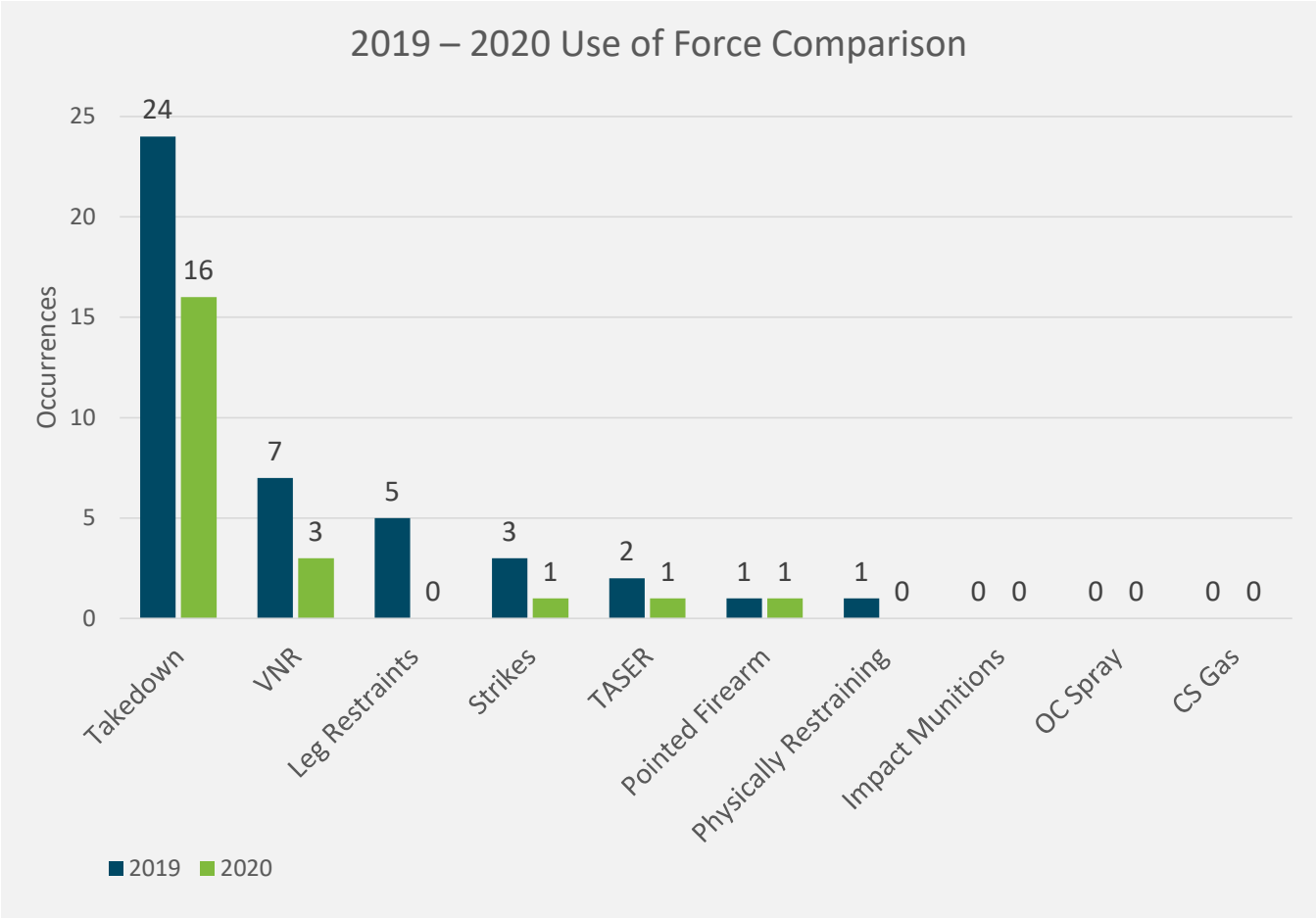




# Use of Force

- Police Contacts 8,334
- Arrests 448
- 32 use of force events in 2020 (.3% of all contacts)
- Vascular neck restraint was removed from department policy in June 2020





# Department Demographics (2021)

## 151 employees

113 Commissioned personnel

38 Civilian personnel

